ABSTRACT

University Grants Commission - Career Advancement Scheme (CAS) for Assistant Librarian/College Librarians/Assistant Director of Physical Education/College Director of Physical Education - Implementation - Orders - Issued

Higher Education (H.E.) Department

G.O.(Ms) No.59

Dated: 3.9.2008

Masi 20, Sarvajith
Thiruvalluvar Aandu, 2039
Read:

3) G.O.Ms.No.113 Higher Education Department, dated 24.3.99.
4) From the Deputy Secretary to Government of India, Ministry of Human Resource Development, Department of Higher Education, Letter No.1.9/69 U.II, dated 22.9.08.
5) From the Joint Secretary, University Grants Commission, New Delhi Letter No.F.3-1/84(PS)-7 dated 19.10.2006 and 15.5.2007.
6) From the General Secretary, SALIS Chennai, Representation, dated 18.10.06.
7) From the General Secretary, AUT, Representation, dated 1.11.06.
8) Federation of College and University Librarians and Directors of Physical Education, Representation, dated 12.11.06.

ORDER:

In the Government Orders first, second and third read above orders have been issued for the revision of scale of pay based on the recommendation of University Grants Commission to the Teachers working in Government/aided Colleges, Universities and the Librarians / Physical Director in Universities and Colleges (Government and Aided) w.e.f. 1.1.96.

2. Now, the University Grants Commission in their letter fifth read above has communicated the revised Career Advancement Scheme as approved by the Ministry of Human Resource Development to the Education Secretaries of all States.

3. The Government have consulted the Director of Collegiate Education regarding the implementation of revised CAS to the Assistant Librarian / College Librarians / Assistant Director of Physical Education / College Director of Physical Education.

4. The Director of Collegiate Education in his letter sixth read above has reported that the scheme of Career Advancement has already been implemented to the Physical Directors and Librarians working in the Government and Government Aided
Colleges as per the orders issued in G.O(Ms) No.113, Higher Education(H1) Department, dated 24.03.1999. The qualifying years of service stipulated for career advancement to Senior Scale and from Senior Scale to Selection Grade has not been altered in the revised scheme. Hence the necessity to change the career advancements already ordered in respect of the existing Physical Directors and Librarians working in the Government and Government Aided Colleges has not arisen consequent to the implementation of the revised scheme. However while issuing orders implementing the revised UGC scale of pay with effect from 1.1.96 and the scheme of career advancement with effect from 27.7.98 in G.O.Ms.No.113 Higher Education Department dated 24.3.99, the Government had not envisaged the higher start of pay at Rs.14940/- to the Selection Grade Librarians and Physical Education Directors on par with the Lecturers. Now In the revised scheme communicated in the letter dated 19.10.2006, the University Grants Commission has also implemented the benefit of higher start of pay at Rs.14940/- to the Selection Grade Librarian and Physical Directors on par with Lecturers, subject to the same conditions applicable to the post of Lecturers.

5. Further, the Career Advancement Schemes to the Librarians and Physical Directors have already been implemented with effect from 27.07.1993 and the present implementation of Pay at higher start at Rs.14,940/ alone has to be ordered now and in the G.O.(Ms) No.113; Higher Education dated 24.3.99 the service requirement due for moving to Senior Scale and Selection Grade has also been stipulated in respect of the Directors of Physical Education working in Government and Government Aided Colleges. Even though there is no specific mention about the Librarians in the above order it has been construed that the service requirements stipulated for the Directors of Physical Education will apply to the College Librarians also since a common order has been issued on behalf of both the Librarians and Physical Directors in G.O.Ms.No.113, Higher Education Department, dated 24.03.1999.

6. The date of implementation of the revised scheme of Career Advancement has not been changed. As far as the age of superannuation it has been mentioned in the revised CAS Scheme that the age of superannuation for Assistant Librarian / College Librarians / Assistant Director of Physical Education/College Directors of Physical Education would henceforth be 62 years. In the subsequent reference from the UGC it has been informed that the effective date of implementation for age of superannuation of Deputy Librarians/Assistant Librarians/College Librarian and Deputy Director of Physical Education/Assistant Director of Physical Education/College Director of Physical Education would be 22.9.2005. In this connection the Government had already taken a decision that the retirement age will be 58 years in the case of College Teachers and 60 years in the case of University Teachers and issued orders accordingly in Government Orders 1st, 2nd and 3rd read above. In the circumstances, the above decision may be retained regarding the age of superannuation in respect of Assistant Librarian / College Librarians/Assistant Director of Physical Education/College Director of Physical Education.

7. The Director of Collegiate Education has also stated that for implementing the higher start of pay at Rs.14,940/- to the eligible Librarians and Physical Directors working in the Government and Government Aided Colleges, the additional financial commitment to the Government would be Rs.3,57,42,100/-. (Rupees Three crores fifty seven lakhs forty two thousand and one hundred only). The total number of beneficiaries including the eligible retired persons will be 162.
8. The Government have examined the revised scheme of CAS Communicated by the UGC elaborately. Since most of the points in the revised CAS has already been found place / incorporated in the orders issued in G.O.Ms.No.113, Higher Education Department dated 24.3.99, the Government issue the following orders for implementing the revised CAS to the Assistant Librarian / College Librarians / Assistant Director of Physical Education / College Director of Physical Education.

(i) the benefit of higher start of pay at Rs.14,940/- to the eligible Librarians and Physical Directors in Government and Government Aided Colleges also has to be implemented w.e.f. 27.7.98 on par with teaching staff of Colleges.

(ii) regarding the age of superannuation in respect of Assistant Librarian / College Librarians / Assistant Director of Physical Education / College Directors of Physical Education, the orders issued in G.O. (Ms). No. 113, Higher Education Department, dated 24.3.99 i.e. the retirement age of 58 years in the case of College Teachers, and 60 years in the case of University Teachers be retained.

(iii) participation in two refresher courses/summer institutes each of 3 to 4 weeks duration shall be mandatory requirement for Career Advancement for Assistant Librarian/College Librarians/Assistant Director of Physical Education/College Director of Physical Education.

9. The expenditure towards the benefit of higher start ordered in para 8 (i) above shall be debited to the relevant Heads of Account.

10. This order issues with the concurrence of Finance Department vide its U.O.No. 13194/Edn-I/08, date 3.3.2008.

(By order of the Governor)

K.GANESAN
SECRETARY TO GOVERNMENT

To
The Director of Collegiate Education, Chennai-6.
All Regional Joint Director of Collegiate Education, through
Director of Collegiate Education, Chennai-3,
The Accountant General, Chennai-18/35
Copy to: The Joint Secretary, University Grants Commission, New Delhi
The Secretary to Hon'ble Chief Minister, Chennai-9
Senior.P.A to Minister(Higer Education), Chennai-9
P.S to Secretary to Government,
Higher Education Department, Chennai-9
Higher Education (E&F) Sections.
3f/Sc.

//Forwarded By Order//